UEG Young Talent Group Guidelines

With its committees and working groups, UEG enables interested volunteers to play an active role in shaping current and future UEG initiatives and thereby helping advance gastroenterological care in Europe and beyond. Each committee and working group is assigned a set of responsibilities and tasks associated with different activities of UEG.

The UEG Young Talent Group (YTG) is one of UEG’s working groups and consists of 7-8 ordinary members and a chair. Their mission is to make today’s trainees tomorrow’s experts in research and clinical practice.

YTG members may be appointed as cross-representatives on UEG Committees or collaborate with other UEG taskforces. The project supervision and final responsibility lies within the National Societies Committee.

Tasks of the Young Talent Group

• Propose, plan and supervise activities in coordination with other UEG committees, e.g.
  - Young GI Network activities at UEG Week: Mentoring Programme, special sessions, Let’s meet networking event, Young GI Lounge,…
  - International fellowship programmes for clinicians and researchers
  - Talent Pool
  - Blogs and articles about career topics (GI Hive, Young GI Angle)
• Make recommendations to UEG’s boards and committees based on identified needs of young gastroenterologists and basic scientists working in the field of gastroenterology
• Cooperate with UEG’s boards and committees for specific projects
• Collaborating with young sections of European national GI societies
• Attend and support Young GI Network activities at UEG Week and be contact persons for young delegates whenever possible

For more information about the YTG members’ tasks, see the Young GI Angle article "UEG Young Talent Group: What do we do?" in UEG Journal (Vol 7, Issue 1, 2019).

Group composition

The YTG consists of

• seven members
• a chair who is also National Societies Committee member and observing Council member
• the past chair during the year after their official term has ended

The term of office for a YTG member is two years (starting on January 1 of the first year and ending on December 31 of the second year).

Group members are obligated to attend approx. 2-3 YTG meetings and 1-3 meetings with other committees per year, to participate in telephone conferences and to stay in contact by email continuously. Successful candidates should be prepared to attend meetings before their term (especially at UEG Week) to get the know the group and their activities.
If the requirements according to the job description are not fulfilled, group member benefits may be revoked or the group membership may be prematurely terminated.

Requirements for membership
All members of the YTG are required to
- have a particular interest in identifying the needs of young gastroenterologists and basic scientists working in the field of gastroenterology and thus making strategic recommendations to UEG’s boards and committees
- show personal commitment and time resources for volunteer work
- be willing to actively plan and participate in Young GI Network activities
- personally attend two YTG meetings per year; cross-representatives should be prepared to attend 1-4 additional committee meetings per year
- personally attend UEG Week and accept responsibilities for Young GI Network activities at UEG Week
- (not only temporarily) work as clinicians or basic scientists in the field of gastroenterology and/or hepatology and willing to pursue their career in this field
- be max. 35 years old when starting their term
- have a very good command of spoken and written English
- reside in Europe and the Mediterranean area (countries that are bordering the Mediterranean Sea)

Candidates do not necessarily have to be active members of UEG Member Societies or National Societies when applying. Previous experience in comparable volunteer work will be an asset.

Process to become a YTG member
An open call for individual applications is published online at https://www.ueg.eu/about-ueg/open-calls, if one or more seats become available, due to
- official end of term of a group member, or
- voluntary resignation, or
- termination of membership by the group coordinator due to non-fulfilment of the commitments

All applicants will be reviewed by the YTG members based on factors such as the applicants’ motivation, initiative, and previous experience in comparable volunteer work. In addition, applications will also be discussed individually to achieve regional balance, and gender balance, as well as a broad representation of all specialisations in gastroenterology (incl. basic science) of the group.

The final selection must be approved by the National Societies Committee. All applicants will be notified of their application results well in advance before their term starts. The chair is elected from the current group of YTG members by the NSC.
Benefits for YTG members

During the two years of their term, group members benefit from:

- An ideal introduction to work in UEG and a stepping stone for future roles in European gastroenterology
- Supporting gastroenterology in Europe, and helping to achieve excellence in GI practice
- Professional and social networking in and outside one’s specialty
- Involvement and volunteer commitment which is considered part of a successful academic career
- Involvement in other UEG projects, such as UEG Journal, UEG Week, UEG Courses

**Group meetings:**
- Accommodation in one of the headquarter hotels
- Shuttle service from and to the airport for meetings held in Vienna
- Reimbursement of travel expenses up to € 750
- Social events and dinners

**UEG Week:**
- Free registration for UEG Week
- Accommodation in the UEG Week faculty hotel
- Reimbursement of travel expenses up to € 750 (€ 650 for flights and € 100 for ground transportation)
- Invitation to the UEG Presidential Dinner

Other forms of remuneration are currently not foreseen for YTG members.